

Politics in the work place

Politics : Means influencing the allocation of scarce resources ; time, money, personnel , space.

Organizational structures

The design of the organization and who controls it are determined by who wields power and influence.

Types of organizational structures

Formal structures : Bureaucracy is a structure common to public service organization.

Characteristics

1. Formal standardization
2. Simple and well-defined lines of authority with centralized decision making
3. Impersonal relationships
4. Strict rules that discourage creativity

Informal structures : It develops from relationships and interactions that arise spontaneously .

It serves to :-

1. Perpetuate values
2. Provide social satisfaction
3. Disperse information
4. Exert control by influencing & regulation the behavior of the group members